

# MINIMUM MINIMUM (%)

Reg. No. : .....

K21U 1581

V Semester B.B.A./B.B.A. (TTM)/B.B.A. (RTM) Degree (CBCSS - Sup./Imp.) Examination, November 2021

(2015 – 18 Admns.) Core Course

5B14 BBA/BBA (TTM)/BBA (RTM): ORGANIZATIONAL BEHAVIOUR

Time: 3 Hours

Max. Marks: 40

### SECTION - A

Answer all questions. Each question carries 1/2 mark.

- 1. Define leadership.
- 2. What is organizational change ?
- 3. List out the theories of motivation.
- 4. Define personality.

### SECTION - B

Answer any four questions. Each question carries 1 mark.

- 5. What is group cohesiveness ?
- 6. List out the techniques of OD.
- 7. Who is a paternalistic leader ?
- 8. What is a task group ?
- 9. What are self actualization needs ?
- 10. What is job rotation ?

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Answer any six questions. Each question carries 3 marks.

- 11. What are the features of personality?
- 12. Explain the Mc Gregor's theory "X" and theory "Y'.
- 13. State the need of formal and informal groups in an organization.
- Explain in detail the styles of leadership.
- 15. What is job stress and how to manage job stress in an organization?
- Distinguish between horizontal and vertical conflict.
- 17. Explain the process of OD.
- Discuss the need of organizational change.

### SECTION - D

Answer any two questions. Each question carries 8 marks.

- 19. Explain in detail the process of learning and the theories of learning.
- Discuss in detail the need and importance of group cohesiveness in achieving organizational objectives.
- 21. Briefly explain the recent approaches to leadership.