



Reg. No. :

Name :



K21U 1061

**IV Semester B.B.A./B.B.A.(R.T.M.) Degree CBCSS (OBE) Regular
Examination, April 2021
(2019 Admission Only)
Core Course**

48 06 BBA/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

PART - A

Answer **all** questions. Each question carries 1 mark.

1. Define HRM.
2. What do you mean by human resource planning ?
3. Define induction.
4. Define Executive Development.
5. What is performance appraisal ?
6. What is compensation management ?

(6x1=6)

PART - B

Answer **any 6** questions. Each question carries 2 marks.

7. State the characteristics of HRM.
8. Explain the significance of HRM.
9. What do you mean by job analysis ?
10. State the contents of job specification.
11. Discuss the significance of training.
12. State the various basis for promotion.
13. What are the causes of absenteeism ?
14. State the meaning of layoff.

(6x2=12)

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PART – C

Answer **any 4** questions. **Each** question carries **3** marks.

15. Discuss the steps in human resource planning.
16. What are the various methods of job evaluation ?
17. Explain the process of training.
18. Discuss the types of transfers.
19. State the importance of employee discipline.
20. Explain the causes of employee grievances. **(4x3=12)**

PART – D

Answer **any 2** questions. **Each** question carries **5** marks.

21. Define recruitment. Explain the sources of recruitment.
22. Explain the powers and responsibilities of HR Manager.
23. Discuss the meaning and methods of training.
24. What are the factors influencing wage system ? **(2x5=10)**

(32+5=37)

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