



K21U 1579



Reg. No. :

Name :

V Semester B.B.A./B.B.A. (T.T.M.)/B.B.A. (R.T.M.) Degree
(CBCSS – Sup./Imp.) Examination, November 2021
(2015-'18 Adms.)

Core Course
5B12 BBA/BBA(TTM)/BBA(RTM)
HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

SECTION – A

Answer the **four** questions. **Each** question carries $\frac{1}{2}$ mark.

1. Write one objective of HRM.
2. Write any two recruitment methods.
3. What are main drawbacks of performance appraisal ?
4. Write two types of compensation. (4x $\frac{1}{2}$ =2)

SECTION – B

Answer **the four** questions. **Each** question carries 1 mark.

5. Define internal mobility of HR.
6. Define strategic HRM.
7. What is minimum wage ?
8. Define off the job training.
9. Write on job evaluation.
10. Contribution of Elton Mayo. (4x1=4)

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SECTION – C

Answer the **six** questions. **Each** question carries **3** marks.

11. Explain training need analysis.
12. Every manager manages people so, are all managers HR managers ?
Discuss.
13. How important is internal recruitment ?
14. Explain the role of HR as a catalyst in organizations.
15. Is trade union a boon or bane ?
16. Explain the process of job analysis.
17. How can organizations acquire competitive advantage with HR ?
18. What are the different methods of performance appraisal ? **(6×3=18)**

SECTION – D

Answer the **two** questions. **Each** question carries **8** marks.

19. Explain the evolution of HR from tradition to current era.
20. Enlist the qualities of an HR Manager.
21. What are the prerequisites for conduct a training ? **(2×8=16)**