



*Exam
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K17U 1746

Reg. No. :

Name :

V Semester B.B.A./B.B.A.(T.T.M.)/B.B.A. (R.T.M.) Degree
(CBCSS – Reg./Sup./Imp.) Examination, November 2017
(2014 Admn. Onwards)

Core Course

5B12BBA/BBA(TTM)/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

SECTION – A

Answer **all** questions. **Each** question carries $\frac{1}{2}$ mark.

1. Define human resource management.
2. What do you mean by induction ?
3. What is panel interview ?
4. What is Sensitivity Training ? (4x $\frac{1}{2}$ =2)

SECTION – B

Answer **any four** questions. **Each** question carries 1 mark.

5. Define selection.
6. Explain different internal sources of recruitment.
7. What is HRD ?
8. Define Grievance.
9. What is HR planning ?
10. What are the factors influencing a good wage system ? (4x1=4)

P.T.O.



SECTION – C

Answer **any six** questions. **Each** question carries **3** marks.

11. Explain the process of job analysis.
12. Distinguish between Recruitment and selection.
13. What is Manpower Planning ?
14. Explain the need for training.
15. Give a note on training environment.
16. What are the characteristics of a good recruitment policy ?
17. Explain the objectives and importance of HRP.
18. What are the limitations of performance appraisal ? **(5×3=18)**

SECTION – D

Answer **any two** questions. **Each** question carries **eight** marks.

19. Explain the different methods of performance appraisal.
20. What do you mean by recruitment and also explain the different sources of recruitment.
21. Define discipline. What are the essentials of a good discipline system ? **(2×8=16)**